From: Caterina, Period 2 Group IT1A Zsombor’s Feedback form

1. Behaviour: describe the concrete behaviour to which the feedback relates.
2. Emotion: describe the emotions this behaviour evokes in you.
3. Consequence: describe the consequences of the behaviour and give the other time to respond.
4. Desirable: describe how would like to see this behaviour differently and subsequently ask how the other person views your proposal of the desired behaviour.

**Behaviour:**

Zsombor is very smart and invested in the making of our project. I noticed that sometimes he can get distracted by personal relationships.

**Emotion:**

This makes me feel a little annoyed due to the fact that he can be distracting. It can also make me think that he is not always entirely interested in what the group is talking about/working on.

**Consequence:**

As I already mentioned before, it can be a little distracting for the group and for me, as he seems not focused.

**Desirable:**

I would like for him to try and separate better his personal life with his professional life.

Let me know if something is unclear or if you have any questions.